

Personalizing Education – Chagrin Falls Middle School

Strategic Plan Pillar: **SHARED LEADERSHIP**

Current

Below are the **CURRENT** practices, strategies, procedures, etc. used to develop our culture of shared leadership that promotes personalizing education.

PLC DEVELOPMENT AND WORK

- BLT meets twice per month to establish goals and protocol, review data and address needs/supports
- TBT's meet at least three times weekly to discuss student needs, teacher resources, develop interdisciplinary units, and coordination/organization, plans to benefit student achievement

LEADERSHIP OPPORTUNITIES & INPUT/DECISION-MAKING

- Role of Team Leader established for 7th Grade, 8th Grade and Encore
- Teacher representatives on DLT
- Teacher leaders on BLT
- TBT meets to discuss interventions, implement plans, provide follow up for Tier I, Tier II interventions
- BLT discusses teaching and learning and guides building towards reaching goals

COMMUNICATION

- TBT posts meeting notes after all meetings in TEAM folder
- BLT has Google doc
- BLT - TBT goal connection
- Special Education Staff provides a summary chart with all student accommodations.

Developing

Below are the practices, strategies, procedures, etc. we are **DEVELOPING** to improve our culture of shared leadership that promotes personalizing education.

<p>PLC DEVELOPMENT AND WORK</p>	<ul style="list-style-type: none"> ● Establishing norms for TBT's ● Establishing protocol (flowchart) to guide intervention decisions. ● Structuring team time to meet the needs of team of teachers and students
<p>LEADERSHIP OPPORTUNITIES & INPUT/DECISION-MAKING</p>	<ul style="list-style-type: none"> ● Development of BLT mini-committees for task completion.
<p>COMMUNICATION</p>	<ul style="list-style-type: none"> ● Improving communication with shared and non-TBT staff ● Staff leading PD staff meetings to share strategies aligned to building goals
<div data-bbox="121 532 865 690" style="background-color: #92d050; border-radius: 15px; display: inline-block; padding: 10px 20px; text-align: center;"> <p>Future</p> </div> <p style="margin-left: 20px;">Below are FUTURE goals and/or ideas related to improving our culture of shared leadership to promote personalizing education.</p>	
<p>PLC DEVELOPMENT AND WORK</p>	<ul style="list-style-type: none"> ● Integration strategy for Illuminate to share student data. ● Differentiation to include academic challenges and gifted-talented ● Development of staff pd's lead by teachers
<p>LEADERSHIP OPPORTUNITIES & INPUT/DECISION-MAKING</p>	<ul style="list-style-type: none"> ● Teaming cross-content, expectations and practices ● Variety of teachers attending conference and sharing out
<p>COMMUNICATION</p>	<ul style="list-style-type: none"> ● Integration of Illuminate to share student data. ● Vertical articulation within content areas.