

# Personalizing Education – Chagrin Falls Intermediate School

## Strategic Plan Pillar: **SHARED LEADERSHIP**

### Current

Below are the **CURRENT** practices, strategies, procedures, etc. used to develop our culture of shared leadership that promotes personalizing education.

#### PLC DEVELOPMENT AND WORK

- TBT work with the five-step process for data decisions
- The development of SMART student achievement goals (at the teacher and building levels)
- The development of SMART professional growth goals (for teachers)
- Gifted Cohort/Gifted Programming

#### LEADERSHIP OPPORTUNITIES & INPUT/DECISION-MAKING

- Monthly ELA/Math RTI meetings
- Weekly TBT meetings to discuss interventions, implement plans, provide follow up for Tier I, Tier II interventions
- Monthly BLT meetings to establish goals and protocol, review data and address needs/supports
- Curriculum Committees
- Piloting of programs

#### COMMUNICATION

- Regular emails
- Weekly IAT/IEP/504 meetings
- Weekly Newsletters/Eblasts to Parents from Principal
- Monthly Newsletters to Parents from Grade and Encore teams
- Twitter
- STAR parent reports
- Communication about RTI/Intervention

## Developing

Below are the practices, strategies, procedures, etc. we are **DEVELOPING** to improve our culture of shared leadership that promotes personalizing education.

### PLC DEVELOPMENT AND WORK

- Content Area TBT focus and goal setting
- BLT support of TBT
- Interdisciplinary focus

### LEADERSHIP OPPORTUNITIES & INPUT/DECISION-MAKING

- Choice PD Days

### COMMUNICATION

- #ChagrinTalks Facebook page to focus on current and important issues in education

## Future

Below are **FUTURE** goals and/or ideas related to improving our culture of shared leadership to promote personalizing education.

### PLC DEVELOPMENT AND WORK

- Staff Book Club/Book Studies
- Integration of Illuminate to share student data

### LEADERSHIP OPPORTUNITIES & INPUT/DECISION-MAKING

- Teacher-led staff meetings
- Teacher-led professional development

### COMMUNICATION

- Teacher blogs

