

RESPECT AND RESPONSIBILITY



“If we want to have peace in the world, we have to start with the children.”
Gandhi

Chagrin Falls Exempted Village Schools is committed to creating a school environment that is free from bullying and harassment. The school administrator will respond quickly and decisively to reported incidents of bullying and will coordinate support for the target.

Bullying will only be stopped by the intervention of adults in authority positions, such as educators and parents. As a district, we are committed to working with parents and students to insure a positive learning environment for all students. We encourage you to contact the school regarding any concerns you may have.

WAYS FOR STUDENTS AND PARENTS TO REPORT BULLYING

- Talk to:
 - School Administrator
 - Teachers / Counselors
- Complete a *Bullying Reporting Form* (available at all school offices and on the district website at www.ChagrinSchools.org)
- Call the anonymous *Safe Schools Helpline* at *1-800-4-1-VOICE, Ext. 359*

BULLYING WEBSITES:

- <http://stopbullyingnow.net>
- www.bullying.org
- www.antibullying.net
- www.cyberbully.org
- www.mcgruff.org

CHAGRIN FALLS EXEMPTED VILLAGE SCHOOLS

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VILLAGE SCHOOLS

BULLYING AND HARASSMENT



Office of Pupil Services

440.247.4564

WHAT IS BULLYING?

Bullying is a form of aggressive, manipulative behavior that intends to haze, harass, intimidate, injure, threaten, ridicule or humiliate. Bullying is defined in our board policy as:

*an intentional written, verbal or physical act, including electronically transmitted acts, that a student has exhibited toward another student **more than once** that causes **both***

- **Mental or physical harm** to the student **and is**
- **Sufficiently severe, persistent or pervasive** that it creates an **intimidating, threatening or abusive educational environment** for the other student.

In compliance with state law and Board policy, no administrator, teacher or other employee of the District shall encourage, permit, condone or tolerate any hazing and/or bullying activities.

Staff members are required to report suspected bullying incidents to the building principal who will conduct an investigation and administer appropriate discipline consistent with the building level bullying rubric and student discipline code.

All verified incidents of bullying are reported immediately to the Superintendent of Schools and posted semiannually on our district website.

THE BULLY:

A bully is someone who wants to control others by manipulating and embarrassing them. Bullying is never okay. It is a learned behavior and can be changed. The bully can receive help and support to change bullying behaviors by visiting the school counselor.

EXAMPLES OF BULLYING REPEATED INSTANCES OF:

- ◆ Name calling
- ◆ Teasing, making fun of someone
- ◆ Spreading rumors
- ◆ Putting down others
- ◆ Starting lies about someone
- ◆ Expressing sarcasm, subtle negative comments
- ◆ Excluding specific persons
- ◆ Pushing
- ◆ Tripping
- ◆ Ridiculing
- ◆ Threatening
- ◆ Racial taunting
- ◆ Intimidating
- ◆ Making sexual comments or innuendos
- ◆ Sending abusive or threatening messages

WHAT PARENTS CAN DO:

Talk to your child about bullying and harassment.

Encourage your child to report bullying at school to teachers, counselors or the principal.

Report the behavior to the school.

WHAT TARGETS CAN DO:

Report bullying at school to parents, teachers, counselors, or the principal.

Don't react.

Be assertive, but do not get into a physical or verbal fight

WHAT BYSTANDERS CAN DO:

Try to help without putting themselves in danger with comments like, "Cool it! This isn't going to solve anything" or "Just stop it!"

Not cheer on or even quietly watch a conflict

Tell a trusted adult about the bullying

Support others who tend to be targets, offer friendship.

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